

Please rate Fairhaven in the following categories using a scale of Excellent, Very Good, Good, Fair or Poor

1. Work Atmosphere

	Excellent	Very Good	Good	Fair	Poor
1. Extent of courtesy, respect and kindness shown to residents by staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Extent of courtesy, respect, and kindness, shown to staff by co-workers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Extent of courtesy and respect shown to staff by residents and families.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. Teamwork/Communication

	Excellent	Very Good	Good	Fair	Poor
4. How well staff working in the same department communicate and cooperate with each other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. How well staff working in different departments/areas communicate and cooperate with each other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. How well leadership communicates to staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. How do you feel the way changes to procedures/policies are communicated to staff?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. Collaboration

	Excellent	Very Good	Good	Fair	Poor
8. Openness: Your Manager/Supervisor being open and available to you.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Inspiration: Extent to which your Manager/Supervisor motivates you to do a good job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. Support: How well your Manager/Supervisor supports you when needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Environment

	Excellent	Very Good	Good	Fair	Poor
11. How safe and free from hazards is your work environment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. The timeliness of responses if workspace or equipment risks are identified.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. Availability of equipment and supplies required to do your job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Quality of Work Life

	Excellent	Very Good	Good	Fair	Poor
14. The level of job satisfaction experienced working at Fairhaven.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. Your opportunities for participating in decisions which affect your role.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. The timeliness with which you receive a response to your concerns.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. Fairness of the scheduling process.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. Your level of awareness of Fairhaven's future key priorities (Strategic Plan).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. Culture

	Yes	Maybe	No
19. Do you feel you are aligned with Fairhaven's Mission, Vision and Core Values.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20. Do you avoid providing feedback for fear of retaliation (eg. abuse, whistle blowing, ..)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. Do you feel you work in a diverse and inclusive environment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. Do you feel your colleagues are committed to quality work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Recognition and Benefits.

	Excellent	Very Good	Good	Fair	Poor
23. Learning opportunities that are available for you to receive in-services, training and education.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
24. Overall value of the benefits (part-time 14.5% in lieu of benefits) and salary you receive compared with others working in long-term care homes.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
25. Extent to which you feel valued, appreciated and supported by Fairhaven.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Would you recommend Fairhaven to a friend as a good place to work?

Definitely Possibly Definitely Not

9. What are 3 things that would make your work life more satisfying?

10. Do you receive adequate training to do your job well?

Yes
 No

11. What additional training would you like to see?

12. Do you take advantage of learning opportunities?

Yes

No

13. How would you rate our e-learning modules.

Excellent

Very Good

Good

Fair

Poor

N/A

Other (please specify)

14. Do you have any additional comments?