

**Fairhaven** is Accredited with Commendation, not-for-profit 256 bed long term care municipal home, located in the City of Peterborough that is situated in the heart of the Kawartha tourism region. Fairhaven, owned by the City and County of Peterborough, has been an important and valuable part of this community since 1960. We truly follow our philosophy of “caring for generations.”

We are currently accepting applications for the following position:

### **Personal Support Worker (PSW)**

#### **POSITION SUMMARY:**

The Personal Support Worker (PSW) at Fairhaven is responsible for providing resident care to a group of residents under the direction of the RN and RPN. The PSW is responsible for providing this care in a safe and competent manner within her scope of practice. The PSW is required to utilize the transfer logo system and the resident ADL cards in the delivery of care.

#### **RESPONSIBILITIES:**

- Observes:
  - General appearance of resident
  - Seeks direction in determining usual emotional, social, behavioral and physical pattern
  - Recognizes obvious change in usual pattern
- Provides preventative skin care:
  - Turns resident as per care plan or as appropriate
  - Positions resident in bed or chair
  - Implements measures to relieve pressure around bony prominence
  - Seeks direction in determining usual skin appearance
  - Recognizes changes in skin appearance and reports
- Assists with hygiene, grooming and dressing.
- Assists with use and care of adaptive aids
- Assists with elimination and toileting
- Assists with nutrition following Compliance Standards regarding dining service
  - Assists with food selection for residents with regular nutritional requirements
  - Observes and documents food and fluid intake and reports changes in residents eating habits or abilities
  - Feeds residents as necessary
  - Seeks direction in determining degree and appropriateness of assistance with feeding
  - Encourages food and fluid intake

- Seeks direction in determining appropriateness of feeding aides
- Assists with use and care of feeding aids
- Ambulates/Mobilizes/Transfers
- Provides cognitive, social, emotional support
- Implements Infection Control Measures
- Assists with Restorative Care

**QUALIFICATIONS:**

- Completion of approved PSW program (approved by Ministry of Colleges and Universities or Ministry of Education)
- A minimum of two (2) years Long Term Care experience
- Assertive and effective problem solving, conflict resolution and communication
- Experience working in the geriatric field.

For job specifications and instructions on how to apply please refer to the website at **<http://www.fairhavenltc.com/employment/application-for-employment/>**

Interested candidates should forward their resume in confidence to:

Lori Rowsell – Infection Control Supervisor  
lrowsell@fairhavenltc.com  
881 Dutton Road Peterborough, ON K9H 7S4  
Fax: 705-743-6292

Please apply by

We appreciate receiving all applications; however only those candidates selected for an interview will be contacted.

Please note that if hired, your employment with Fairhaven will be contingent on receipt of a police and vulnerable sector screening free of criminal activities and satisfactory to Fairhaven's screening policy.

Fairhaven is an equal opportunity employer; accommodation will be provided in accordance with the Ontario Human Rights Code.